

BOARD OF EDUCATION BOARD ROOM, DISTRICT OFFICE MINUTES OF MEETING May 23, 2022 (Working Session)

A Work Session Board Meeting of the Elizabeth School District was held on Monday, May 23, 2022, in the Board Room, District Office.

1.0 CALL TO ORDER

President Cary Karcher called the Work Session BOE Meeting to order at 6:02 p.m.

2.0 ROLL CALL:

The following BOE Directors were present:

Director Craig Blackham - aye

Director Heather Booth - aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye

Also present: Superintendent Douglas Bissonette, Chief Finance Director Ron Patera, Executive Assistant Kristen Harris, Director of Special Services Tammy Krueger, EMS Counselor Shannon Paxton and EHS Counselor Casey Waters.

3.0 PLEDGE OF ALLEGIANCE

President Cary Karcher led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION

A motion was made to approve the amended agenda to remove item 5.0 executive session under C.R.S. 24-6-402 (4) (a) for the purpose of considering the sale or transfer of Frontier High School, add action item 10.3 Approval of ESSER III Fund Supplemental Budget and change action item 10.1 to "Accept" Preliminary 22-23 Budget.

Motion Moved by Director Booth Motion Seconded by Director Frumveller

ROLL CALL:

Director Craig Blackham - aye

Director Heather Booth - aye

Director Kim Frumveller - aye

Director Cary Karcher - aye

Director Rhonda Olsen - aye

The motion carried 5-0

6.0 EDUCATION SHOWCASE

No education showcase

7.0 APPROVAL OF MINUTES

7.1 A motion was made to approve the minutes from the BOE Meeting May 9, 2022, Elizabeth Schools Board of Education meeting.



Motion Moved by Director Booth Motion Seconded by Director Frumveller

ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

7.2 A motion was made to approve the minutes from the Special BOE Meeting May 17, 2022, Elizabeth Schools Board of Education meeting.

Motion Moved by Director Booth Motion Seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

8.0 COMMUNICATIONS

8.1Counseling Update

Counselors from Elizabeth Middle School and Elizabeth High School, Shannon Paxton and Casey Waters provided an update on the 21-22 school year and the impact mental health had in the schools. Casey shared that the Children's Hospital declared a state of emergency for children's mental health, being rural sometimes people think we are protected from those problems, but this year truly showed, we are not. At the high school this past school year there were a total of (50) S.R.A.'s (sucide risk assessment) and 75% of the time they were middle to high risk. The partnership between the district, Centennial Mental Health and the Elizabeth Police Department has truly helped with those assessments and allowed counselors to better help the students in identifying their need. Additional, Elizaebeth Police Department has dedicated a room at their precindt for S.R.A's allowing students and their families to get resources quicker than being sent to a hospital or even staying at the high school until someone can come from Lymon to help. Quicker response allows couselors to better understand the needs of the students, which has in turn helped them to manage those situations that occur in the future. At the middle school they saw a large decrease in students social and emotional skills, having to focus on reintroducing those during the beginning of the school year. The stress of covid really took a toll on staff and even more importantly students. Building the relationships with the students who are having difficulties and collaborating with their families to provide the needed resources has been espically challengeing post covid, but the district is very appreciate of the supporting agencies that help make it easier.

8.2 Superintendent Update

Superintendent Bissonette began by thanking the board for participating in the high school graduation ceremony, which was a success. It was nice to have all board members present, knowing the time commitment it takes. As the school year winds down, principals and directors along with HR Director Kin Shuman have been focused on filling



the empty positions within the district. The largest issue we are seeing is the lack of qualified applicants for open positions. It is something that has been an issue across the state and not just in Elbert County or in education. To help with this, we increased the district salary schedules, increasing licensesd staff by 6.97%, classified staff by 7.5% and coaches by 12% on average.

9.0 CONSENT AGENDA

A motion was made to approve Consent Agenda items 9.1-9.3.

Motion Moved by Director Frumveller Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

9.1 Employment Separations

Lloyd Nelson, Director of Operations, Maintenance Tracey Devney, Teacher, RCE Kelsey Ubben, Teacher, EHS Tammy Moore, Teacher, EHS Kyle Summers, Behavior Specialist, District Wide Kati Gessler, Lunch/Recess Paraprofressional, SHE

9.2 Extra Duty Assignments

Manser Kierstead, Sponsor Yearbook, EHS

9.3 Substitutes

Paris Krueger, Substitute Paraprofessional

10.0 ACTION ITEMS

10.1 A motion was made Accept Preliminary 22-23 Budget.

Motion Moved by Director Frumveller Motion Seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0



10.2 A motion was made to approve the Consideration of Resolution to Authorize Conveyance Pursuant to Contract to Buy and Sell Real Estate.

Motion Moved by Director Frumveller Motion Seconded by Director Blackham

ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

10.3 A motion was made to approve the ESSER III Fund Supplemental Budget.

Motion Moved by Director Booth Motion Seconded by Director Olsen

ROLL CALL:

Director Craig Blackham - aye Director Heather Booth - aye Director Kim Frumveller - aye Director Cary Karcher - aye Director Rhonda Olsen - aye

The motion carried 5-0

11.0 DISCUSSION ITEMS

No discussion items

12.0 BOE PLANNING

The Board of Education has a BOE Retreat schedule for Tuesday, May 24, 2022 at 9 a.m. The next regular Board of Education meeting is scheduled for Monday, June 13, 2022 at 6 p.m.

13.0 ADJOURNMENT

The regular board meeting adjourned at 7:39 p.m.

Respectfully Submitted,

Cary Kareher President

Kim Frumveller, Vice President



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Join M. Black			
Craig Blackham, Secretary			
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Rhonda Olsen, Treasurer			
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Heather Booth, Assistant Secretary/Treasurer

Recorded by: Kristen Harris

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